

Lake Simcoe Region Conservation Authority

Board of Directors' Meeting

Board of Directors' Meeting No. BOD-07-22

Friday, September 23, 2022

Held virtually via Zoom

Meeting Minutes

Board Members Present

Regional Chairman W. Emmerson (Chair), Mayor D. Barton, Mayor B. Drew, Councillor A. Eek, Councillor K. Ferdinands, Councillor, P. Ferragine (Vice Chair), Councillor W. Gaertner, Deputy Mayor J. Gough, Councillor R. Greenlaw, Mayor V. Hackson, Councillor S. Harrison-McIntyre, Councillor C. Pettingill, Mayor M. Quirk, Councillor C. Riepma, Deputy Mayor T. Vegh

Board Members Absent

Councillor K. Aylwin, Councillor A. Waters, Councillor E. Yeo

Staff Present

R. Baldwin, T. Barnett, A. Brown, D. Campbell, K. Cheney, M. Critch, A. Cullen, E. Daechsel, T. Fleischaker, K. Goodale, D. Goodyear, J. Doyley, N. Hamley, K. Kennedy, G. MacMillan, S. McKinnon, G. Peat, C. Taylor, K. Yemm, K. Zeppieri

I. Land Acknowledgement

II. Declarations of Pecuniary Interest or Conflict of Interest

None noted for the meeting.

III. Approval of Agenda

Moved by: K. Ferdinands

Seconded by: C. Riepma

BOD-097-22 **Resolved That** the content of the Agenda for the September 23, 2022 meeting of the Board of Directors be approved as presented. **Carried**

IV. Adoption of Minutes

a) Board of Directors' Meeting

Moved by: J. Gough

Seconded by: V. Hackson

BOD-098-22 **Resolved That** the minutes of the Board of Directors' Meeting, No. BOD-06-22, held on Friday, July 22, 2022 be approved as circulated. **Carried**

V. Announcements

- a) CAO Baldwin was pleased to introduce, and in some cases re-introduce, the Conservation Authority's new General Manager, Integrated Watershed Management, Don Goodyear. Board members welcomed Don, who most recently worked for York Region, but was a Conservation Authority employee prior to that.
- b) CAO Baldwin paid tribute to a former employee, Tom Hogenbirk, who recently passed away. Tom was a 26-year employee, who retired as the Director, Engineering in October 2019.
- c) CAO Baldwin advised that Conservation Ontario's new General Manager, Angela Coleman, started September 19th replacing Kim Gavine who retired at the end of June. Angela, who is also lawyer, comes from South Nation Conservation Authority, where she was the General Manager.
- d) CAO Baldwin reminded Board members that the Annual Conservation Awards Ceremony is being held on Tuesday, October 11th @ Newmarket Old Town Hall and staff look forward to returning to an in-person event.

VI. Presentations

a) Land Use Change in the Lake Simcoe Watershed – 2003 to 2018

Manager, Watershed Plans and Strategies, Bill Thompson, provided a presentation on land use change in the Lake Simcoe Watershed, noting that the Conservation Authority has recently completed an update to its watershed-wide landcover map, which was created in 2003 and is updated on a 5-year cycle, matching the 5-year cycle with which the Province captures a full set of aerial photographs over the watershed. He explained that the mapping is developed by categorizing the various land uses and features, the results of which is extremely detailed mapping that is used in many program areas. With mapping now available for 2003, 2008, 2013 and 2018, the rate of change within the watershed may now be quantified. One notable change in the watershed from 2003 to 2018 is the extent of impervious areas increased from 3.4% to 4.7% due to the increase in parking lots, housing and commercial services as populations have increased. Another notable change in the watershed between 2003 and 2018 is an increase in natural heritage cover from 43.6% to 44.4%. This increase can be attributed to effective protection of natural heritage features that occur on the landscape, restoration projects to increase the extent of forests and wetlands, as well as the process of natural succession (i.e. forests beginning to emerge on their own in areas left unmanaged). Natural succession explains much of the increase presumably due to shifts in agricultural practices, and perhaps due to

changes in land ownership and delays in development caused by the economic slow down in the early 2000s. It should be noted that the Province's Lake Simcoe Protection Plan has a more restrictive definition of natural heritage feature than that used by the Conservation Authority. Provincial planning policy tends to exclude those early successional habitats from the definition of natural heritage feature. Even within their more restrictive definition, an increase from 33% to 34% has been observed, as some early successional features and restoration sites have matured to become true forests.

To view this presentation, please click this link: [Land Use Change in the Lake Simcoe Watershed from 2003-2018](#)

Moved by: D. Barton

Seconded by: C. Pettingill

BOD-099-22 **Resolved That** the presentation by Manager, Watershed Plans and Strategies, Bill Thompson, regarding the Conservation Authority's land cover monitoring efforts and a summary of key trends in land use change be received for information. **Carried**

Included in the agenda was Staff Report No. 35-22-BOD regarding the Conservation Authority's land cover monitoring and a summary of key trends in land use change.

Moved by: D. Barton

Seconded by: C. Pettingill

BOD-100-22 **Resolved That** Staff Report No. 35-22-BOD regarding land use change in the Lake Simcoe watershed from 2003 to 2018 be received for information. **Carried**

b) Diversity, Equity, Inclusion and Belonging Project

Acting Director, Human Resources, Alyse Cullen, provided a presentation on the Conservation Authority's Diversity, Equity, Inclusion and Belonging Project, noting that the Conservation Authority is committed to an inclusive workplace that values, respects, and embraces diversity, so everyone can achieve their full potential. She explained that to date, steps the Conservation Authority has taken include: participating as a member of the Municipal Diversity and Inclusion Group, endorsing the York Region Inclusion Charter in June 2018; engaging the services of Taneja Consulting Inc. and S.M.D. Consulting Inc. to develop a Diversity, Equity, Inclusion and Belonging Roadmap; and initiating Phase 1 of the project to create a framework for the roadmap. Project deliverables to date include a review of organizational Diversity, Equity, Inclusion, & Belonging practices; a confidential staff survey exploring the themes of corporate culture and a sense of belonging, demographics and workplace practices; and the creation of a small staff working group to analyze survey results and assist with the development of focus group questions.

She went on to note that next steps include small focus group meetings with employees hosted by the consultants to expand on the survey results and provide recommendations for moving forward.

To view this presentation, please click this link: [Diversity, Equity, Inclusion and Belonging](#)

Moved by: S. Harrison-McIntyre

Seconded by: A. Eek

BOD-101-22 **Resolved That** the presentation by Acting Director, Human Resources, Alyse Cullen, regarding the Conservation Authority's Diversity, Equity, Inclusion and Belonging Project be received for information. **Carried**

Included in the agenda was Staff Report No. 36-22-BOD regarding the Conservation Authority's Diversity, Equity, Inclusion and Belonging Project.

Moved by: S. Harrison-McIntyre

Seconded by: A. Eek

BOD-102-22 **Resolved That** Staff Report No. 36-22-BOD regarding the Conservation Authority's Diversity, Equity, Inclusion and Belonging Project be received for information. **Carried**

VII. Hearings

There were no Hearings at this meeting.

VIII. Deputations

There were no Deputations at this meeting.

IX. Determination of Items Requiring Separate Discussion

No items were identified under items requiring separate discussion.

X. Adoption of Items not Requiring Separate Discussion

Items No. 1, 2, 3, and 4 were identified under items not requiring separate discussion.

Moved by: P. Ferragine

Seconded by: B. Drew

BOD-103-22 **Resolved That** the following recommendations respecting the matters listed as "Items Not Requiring Separate Discussion" be adopted as submitted to the Board, and staff be authorized to take all necessary action required to give effect to same. **Carried**

1. Correspondence

BOD-104-22 **Resolved That** Correspondence Items a) and b) be received; and

Further that an introductory letter be sent to the Hon. Graydon Smith, Minister of Natural Resources and Forestry. **Carried**

2. Conservation Authorities Act Transition – Quarterly Progress Report No. 2 for September 2022

BOD-105-22 **Resolved That** Staff Report No. 37-22-BOD regarding the Conservation Authority Transition Quarterly Progress Report No. 2 be received; and

Further that the September 2022 Conservation Authority Transition Quarterly Progress No. 2 be approved for submission to the Ministry of Natural Resources and Forestry. **Carried**

3. Delegation of Signing Authority for Minor and Routine Development Applications made pursuant to Ontario Regulation 179/06

BOD-106-22 **Resolved That** Staff Report No. 38-22-BOD regarding the delegation of signing authority for minor and routine development applications made pursuant to Ontario Regulation 179/06 be received; and

Further That delegated authorization for the Coordinator, Permitting and Coordinator, Infrastructure Permitting to approve both minor and routine development permissions under Ontario Regulation 179/06 be approved; and

Further That signing authorization for permitting be updated to reflect title changes for the positions of General Manager, Development, Engineering and Restoration; Director, Development Services; and Manager, Planning. **Carried**

4. Progress Report: Nature Centre at Scanlon Creek Conservation Area Campaign and Project

BOD-107-22 **Resolved That** Staff Report No. 39-22-BOD regarding an update on the new Nature Centre at Scanlon Creek Conservation Area campaign and project be received for Information. **Carried**

XI. Consideration of Items Requiring Separate Discussion

There were no items requiring separate discussion.

XII. Closed Session

There were no Closed Session items for this meeting.

XIII. Other Business

- a) Chair Emmerson noted the next Board of Directors' meeting is scheduled for Friday, October 28, 2022. This meeting will be held virtually. (Note: this meeting was subsequently cancelled).

XIV. Adjournment

Moved by: M. Quirk

Seconded by: J. Gough

BOD-108-22 **Resolved That** the meeting be adjourned at 10:03 a.m. **Carried**

Original to be signed by:

Regional Chairman Wayne Emmerson
Chair

Original to be signed by:

Rob Baldwin
Chief Administrative Officer

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