

Special Meeting of the Board or Directors

Board of Directors' Meeting No. BOD-12-20

Friday, November 6, 2020

Held virtually via Zoom

Meeting Minutes

LSRCA Board Members Present

Regional Chairman W. Emmerson (Chair), Councillor P. Ferragine Councillor (Vice Chair), Mayor D. Barton, Mayor B. Drew, Councillor A. Eek, Councillor K. Ferdinands, Councillor W. Gaertner, Councillor R. Greenlaw, Mayor V. Hackson, Councillor S. Harrison-McIntyre, Mayor M. Quirk, Councillor C. Riepma, Regional Councillor T. Vegh, Councillor A. Waters, Councillor E. Yeo

LSRCA Board Members Absent

Township of Ramara, Councillor K. Aylwin, Mayor D. Bath-Hadden

LSRCA Staff Present

T. Barnett, K. Christensen, M. Walters

Guests in Attendance

None

I. Declarations of Pecuniary Interest or Conflict of Interest

II. Approval of Agenda

Prior to the meeting, Chair Emmerson made a request to the Board to waive procedural by-law in order to call a Special Meeting on Friday, November 6, 2020 regarding a Human Resources matter with only three days' notice rather than the required 5 days' notice.

Moved by: S. Harrison-McIntyre

Seconded by: B. Drew

BOD-131-20 **Resolved That** the Chairman's request to waive procedural by-law in order to call a Special Meeting of the Board of Directors to deal with a Human Resources matter with three days' notice, rather than the required five days' notice be approved. **Carried**

Moved by: P. Ferragine

Seconded by: V. Hackson

BOD-132-20 **Resolved That** the content of the Agenda for the November 6, 2020 Special Meeting of the LSRCA Board of Directors be approved as presented.

Carried

III. Closed Session

Moved by: C. Riepma

Seconded by: D. Barton

BOD-133-20 **Resolved That** the Board move to Closed Session to deal with a Confidential Human Resources matter; and

FURTHER THAT the Chief Administrative Officer, the Director Human Resources, and the Coordinator BOD/CAO remain in the meeting for the discussion. **Carried**

IV. Rise from Closed Session and Report Progress

Moved by: R. Greenlaw

Seconded by: K. Ferdinands

BOD-134-20 **Resolved That** the Board rise from Closed Session and report findings. **Carried**

a. Human Resources Matter

Moved by: P. Ferragine

Seconded by: D. Barton

BOD-135-20 **Resolved That** the Confidential human resources matter be received; and

Further That the Board of Directors of the Lake Simcoe Region Conservation Authority authorize the Chair to present a Letter of Employment, based on the parameters discussed at the November 6, 2020 meeting, to the preferred

candidate for the position of Chief Administrative Officer/Secretary-Treasurer.

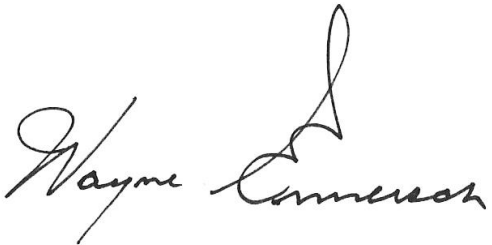
Unanimously Carried

V. Adjournment

Moved by: K. Ferdinands

Seconded by: A. Waters

BOD-136-20 **Resolved That** the meeting be adjourned at 12:00 p.m. **Carried**



Regional Chairman Wayne Emmerson, Chair



Michael Walters, Chief Administrative Officer