

# Lake Simcoe Region Conservation Authority

## Board of Directors' Meeting

Board of Directors' Meeting No. BOD-11-21

Friday, November 26, 2021

Held virtually via Zoom

### Meeting Minutes

#### Board Members Present

Regional Chairman W. Emmerson (Chair), Councillor P. Ferragine (Vice Chair), Mayor D. Barton, Mayor B. Drew, Councillor A. Eek, Councillor W. Gaertner, Councillor R. Greenlaw, Mayor V. Hackson, Councillor S. Harrison-McIntyre, Councillor C. Pettingill, Mayor M. Quirk, Councillor C. Riepma, Regional Councillor T. Vegh, Councillor A. Waters

#### Board Members Absent

Councillor K. Aylwin, Councillor K. Ferdinands, Deputy Mayor J. Gough, Councillor E. Yeo

#### Staff Present

R. Baldwin, T. Barnett, A. Brown, K. Cheney, K. Christensen, M. Critch, J. Doyley, E. Green, N. Hamley, S. Jagminas, B. Kemp, B. Longstaff, G. MacMillan, S. McKinnon, K. Nesbitt, N. O'Dell, M. Rosato, L. Staples, K. Yemm, K. Zeppieri

#### Guests Present

D. Nadorozny

### I. Land Acknowledgement

### II. Declarations of Pecuniary Interest or Conflict of Interest

None noted for the meeting.

### III. Approval of Agenda

Moved by: S. Harrison-McIntyre

Seconded by: B. Drew

BOD-161-21 **Resolved That** the content of the Agenda for the November 26, 2021 meeting of the Board of Directors be approved as presented. **Carried**

## IV. Adoption of Minutes

### a) Board of Directors' Meeting

Moved by: C. Riepma

Seconded by: V. Hackson

BOD-162-21 **Resolved That** the minutes of the Board of Directors' Meeting, No. BOD-10-21, held on Friday, October 22, 2021 be approved as circulated. **Carried**

### b) Conservation Ontario Council Meeting

Moved by: C. Riepma

Seconded by: V. Hackson

BOD-163-21 **Resolved That** the minutes of the Conservation Ontario Council Meeting held on Monday, September 27, 2021 be received for information. **Carried**

## V. Announcements

There were no Announcements for this meeting.

## VI. Presentations

### a) Transformation 2022-2024 - Lake Simcoe Region Conservation Authority Strategic Plan

Communications Specialist, Melissa Rosato, provided an overview of the Lake Simcoe Region Conservation Authority's new Strategic Plan, entitled **Transformation 2022-2024**, noting that for the first time the Authority's strategic plan has been developed entirely in-house, led by herself as the project lead, along with Susan Jagminas as the project consultant and Kristen Yemm as the project manager. She noted that developing the plan internally has resulted in several benefits, including the ability to address financial constraints, bringing forward deeper organizational insight into the planning process, and creating many more opportunities for increased staff and Board of Directors' engagement.

She went on to note that with the rapidly changing socioeconomic and environmental landscapes at the forefront, the focus developing the plan has centred around outcome-based impacts and results to clearly articulate core priorities through new initiatives and business as usual that will help transform the Authority to improved resiliency and the ability to meet future needs and challenges.

She reviewed the steps taken in developing the strategic plan, including:

Step 1: Situation Analysis, a summary of strengths, challenges, opportunities and threats.

Step 2: A review of the Vision, Mission, Values Statements, resulting in a new Vision statement, a modified Mission Statement, and modified Values statements.

Steps 3 & 4: Goals, Strategic Objectives, Success Indicators, resulting in five Strategic Directions and 20 Objectives that are clear, measurable, and well-aligned.

Step 5: Validation and Prioritization, with the outcome being a short and prioritized list of initiatives with drafted implementation timelines and forecasted budgets intended to facilitate internal annual work planning.

Step 6: Launch and Implementation Planning, beginning in November 2021 with the launch of **Transformation: 2022-2024**, for external audiences through a new webpage accessed below: [www.LSRCATransformation.ca](http://www.LSRCATransformation.ca)

Next steps include additional promotion and engagement to select target audiences, as well as broadly through corporate communications channels, to ensure optimal awareness among stakeholders and partners.

Ms. Rosato outlined the major components of the new plan:

**Vision Statement:** Healthy lake, healthy land, healthy life... for generations to come.

**Mission statement:** We collaborate to protect and restore the Lake Simcoe watershed with innovative research, policy and action.

**Values:** Integrity, Accountability, Innovation, Inclusivity, Optimism.

**Strategic Directions:** Five critical themes organize the Authority's work in priority areas:

Strategic Direction 1: Champion Watershed Health and Climate Resilience

Strategic Direction 2: Drive Evidence-Based Decision-Making

Strategic Direction 3: Spark a Passion and Action for Nature

Strategic Direction 4: Advance Organizational Effectiveness and Excellence

Strategic Direction 5: Nurture People and Talent

**Objectives:** As a result of significant collaboration across the entire organization, **Transformation 2022-2024** sets out 20 objectives believed to be critical pathways to achieving a healthy watershed. These carefully worded objectives in consideration of longer-term outcomes are critical targets the Authority is aiming for. Readers are encouraged to view **Transformation 2022-2024** at its website: [www.LSRCATransformation.ca](http://www.LSRCATransformation.ca)

To view this presentation, please click this link: [Transformation 2022-2024 - Strategic Plan](#)

Moved by: P. Ferragine

Seconded by: T. Vegh

BOD-164-21 **Resolved That** the presentation by Communications Specialist, Melissa Rosato, regarding **Transformation 2022-2024** - Lake Simcoe Region Conservation Authority's Strategic Plan be received for information. **Carried**

Staff Report No. 58-21-BOD regarding **Transformation 2022-2024** - Lake Simcoe Region Conservation Authority's Strategic Plan was included in the agenda.

Moved by: P. Ferragine

Seconded by: T. Vegh

BOD-165-21 **Resolved That** Staff Report No. 58-21-BOD regarding the completion of **Transformation 2022-2024** - Lake Simcoe Region Conservation Authority's Strategic Plan be received; and

**Further that Transformation 2022-2024** - Lake Simcoe Region Conservation Authority's Strategic Plan be approved. **Carried**

## VII. Hearings

There were no hearings at this meeting.

## VIII. Deputations

There were no deputations at this meeting.

## IX. Determination of Items Requiring Separate Discussion

No items were identified under items requiring separate discussion.

## X. Adoption of Items not Requiring Separate Discussion

Items No. 2 and 3 were identified under items not requiring separate discussion.

Moved by: M. Quirk

Seconded by: R. Greenlaw

BOD-166-21 **Resolved That** the following recommendations respecting the matters listed as "Items Not Requiring Separate Discussion" be adopted as submitted to the Board, and staff be authorized to take all necessary action required to give effect to same. **Carried**

### 1. Correspondence

There were no Correspondence items for this meeting.

### 2. Planning and Development Fees and Proposed Fees Schedule

BOD-167-21 **Resolved That** Staff Report No. 59-21-BOD regarding the Lake Simcoe Region Conservation Authority Planning and Development Fees Policy Update be received; and

**Further that** the proposed Planning and Development Fees Policy be approved and effective January 3, 2022. **Carried**

### 3. 2022 Budget Update

BOD-168-21 **Resolved That** Staff Report No. 60-21-BOD regarding an update on the Authority's 2022 Budget be received for information. **Carried**

## XI. Consideration of Items Requiring Separate Discussion

There were no items requiring separate discussion.

## XII. Closed Session

The Board moved to Closed Session to deal with confidential land matters.

Moved by: W. Gaertner

Seconded by: A. Eek

BOD-169-21 **Resolved That** the Board move to Closed Session to deal with confidential land matters; and

**Further that** the Chief Administrative Officer, members of the Executive Leadership Team, and the Coordinator BOD/CAO remain in the meeting for the discussion. **Carried**

The Board rose from Closed Session and reported findings.

Moved by: S. Harrison-McIntyre

Seconded by: A. Eek

BOD-170-21 **Resolved That** the Board rise from Closed Session and report findings. **Carried**

### a) Confidential Land Matter

Moved by: V. Hackson

Seconded by: C. Pettingill

BOD-171-21 **Resolved That** Confidential Staff Report No. 61-21-BOD regarding a confidential land matter be received; and

**Further that** the recommendations contained within the report be approved. **Carried**

**b) Confidential Land Matter**

Moved by: V. Hackson

Seconded by: C. Pettingill

BOD-172-21 **Resolved That** Confidential Staff Report No. 62-21-BOD regarding a confidential land matter be received; and

**Further that** the recommendations contained within the report be approved. **Carried**

**XIII. Other Business**

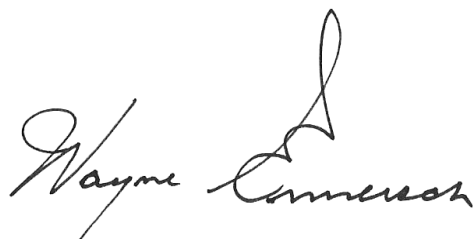
- a) Chair Emmerson noted the next Board of Directors' meeting will be held virtually on Friday, December 17<sup>th</sup>.

**XIV. Adjournment**

Moved by: R. Greenlaw

Seconded by: S. Harrison-McIntyre

BOD-173-21 **Resolved That** the meeting be adjourned at 10:50 a.m. **Carried**



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Regional Chairman Wayne Emmerson  
Chair



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Rob Baldwin  
Chief Administrative Officer